

## Conference Participation Guidelines

### Code of Professional Conduct

The Joint Fertility Conference is committed to creating and maintaining a harassment-free environment for all participants during all the conference activities, regardless of their actual or perceived sex, gender, gender expression, gender identity, sexual orientation, marital status, race, ethnicity, nationality, ability, socioeconomic status, age, or religion. All participants, including delegates, speakers, committee members, exhibitors, venue staff, employers, contractors, volunteers, and guests, are expected to engage in consensual and respectful behaviour and to always maintain a high standard of professionalism.

#### Expected behaviour:

- Be direct and kind
- Make space for everyone: verbally and physically
- Be inclusive
- Take responsibility for your own actions

#### Unacceptable behaviour:

- Personal attacks
- Using derogatory language
- Sexual harassment
- Breaches of confidentiality
- Violence, threat of violence

For any issues please contact a member of staff at the Registration desk who will be pleased to help you. Or email [fertility@profileproductions.co.uk](mailto:fertility@profileproductions.co.uk) with Code of Conduct in the subject header and this will be referred immediately to the Conference Committee.